

## UNIFORM POLICY

---

### GOAL

At Manangatang P-12 College, we ask that all parents embrace our uniform and the role it plays in your child's day to day life at school. The college uniform is compulsory. It develops students' care in their personal appearance and enables them to be recognised as belonging to the college community. Students are expected to maintain a high standard of dress and grooming which contributes to pride in representing not only the college, but themselves. Uniform promotes equality and safety. The clothing is selected to be durable, cost effective and practical for the college environment.

### Implementation

*The dress code will:*

- Be developed in consultation with students, parents and the College Council.
- Allow students to safely engage in the variety of college activities.
- Recognise the financial implications for families.
- Apply during school hours, while on excursions and travelling to and from the college and home
- Recommend summer, winter and sports uniform options.
- Be frequently published in college newsletters.
- Be managed within the Manangatang P-12 College student management procedures, DET guidelines and the co-operation of parents/guardians.
- Allow for parents/guardians to apply to the school council for an approved variation or exemption due to cultural beliefs, student disability, health condition, economic hardship or gender orientation.
- Promote individual pride and help prepare students for employment.

### Responsibilities

- Students are expected to wear the complete school uniform at school, at school events and excursions, unless otherwise instructed.
  - Parents/guardians are to supply and maintain college uniform items for their child and encourage them to wear it in a neat and tidy way and in accordance with the uniform policy.
  - Parents/guardians are to inform the College through a written note of any temporary variation to their child's uniform, this should be recorded in the student's diary. The note should contain a reason and an expected date of return to full school uniform.
  - Parents/guardians are expected to apply in writing to the School Council for variations or exemptions due to cultural beliefs, student disability, health condition or economic hardship. Assistance to do so is available from the College upon request.
  - Teachers will support the wearing of full school uniform and can reasonably expect all students to comply with their instructions to do so.
  - Teachers will follow and implement the process for breach of uniform incidents.
-

- The School Council will be responsible for the approval of uniform requirements.
- The School Council will inform the College community of any changes to the uniform policy via the newsletter after the correct consultative approach has been undertaken.

### **Uniform requirements**

Students will only wear authorised Manangatang P-12 College uniform items in accordance with the policy. Variations to the uniform policy will only be acceptable, if an exemption has been granted by the College Council. Uniform Requirements are as follows:

#### **Both girls and boys Summer/Winter**

- College logo polar fleece or soft shell jacket.
- Navy and sky blue organic cotton polo shirt with College logo.
- Sky Blue long sleeved, collared and buttoned shirt with College logo.
- Navy shorts.
- Navy slacks
- College logo windcheater in Navy or cobalt
- Black school shoes enclosed at the toe and heel to prevent injury.
- Black or White socks
- Wide brimmed navy hats are compulsory from September to April and whenever UV levels reach three and above
- College beanie in the winter months (optional)

#### **Girls – Summer/Winter**

- Dress of white plaid, hemmed to no shorter than 15cm past fingertips with arms at side. Must be worn with navy bike shorts that are no longer than the length of the dress.
- Navy dress shorts or culottes, minimum mid-thigh length.

#### **Sports – Summer/Winter**

- Navy and sky blue/yellow (Wattle house) or navy and red/green (Mallee house) polo shirt with College logo.
- Navy shorts.
- Navy track pants, no stripes or large brand logos
- Athletic footwear appropriate to sporting activity.

The College recommends all shorts, culottes and slacks be of navy gabardine material for uniformity, purchased from our uniform supplier – Clarks Gift Salon, in Swan Hill.

Manangatang P-12 College recognises that personal appearance is an important element of self-expression and expects all students to exercise appropriate judgment with regards to personal presentation while keeping in line with our School Values.

---

- Sunglasses may be worn.
- Religious or cultural attire where a variation or exemption has been applied for through the College Council.
- Jewellery is limited to a wrist watch, plain stud/sleeper earrings, medical alert bands.
- Make up is limited to foundation/concealer. Coloured make-up and coloured nail polish cannot be worn while at school.
- Hair longer than collar length must be tied back appropriately, regardless of gender.
- Tattoos must not be offensive.
- Approved alternative uniform must be principally one of the College primary colours. Manangatang P-12 College Logo must be included on all designs.
- Non-uniform items may be worn during approved Out of Uniform days. These days will be communicated officially through the College newsletter, bulletin and website. Students are expected to wear clothes that are Sun Smart and that adhere to occupational health and safety guide lines.
- All items of clothing should be clearly labelled.

### **Sport Uniform**

- Students and parents are required to comply with the requirements regarding the Sports Uniform. The Sports uniform must be worn in its entirety and not combined with non-sport uniform items.
- The Sports Uniform is to be worn during practical PE classes and on days indicated by the school as appropriate.
- Students may wear the sports uniform all day on days they have scheduled Physical Education/Sport practical classes.
- Students may wear the sports uniform to school, if they have PE in first two sessions, or from school if they have PE in last lesson.
- Students who do not wear Sport uniform to College on the day they have scheduled Physical Education/Sport practical classes or excursions will be expected to change into Sport uniform for practical classes. An opportunity to change prior to and at the end of any practical session will be provided.
- In cold or inclement weather students are permitted to wear school logoed windcheater or polar fleece jacket.
- If a student is temporarily unable to wear Sport uniform on Physical Education/Sport days the student must wear regulation College uniform to and from school and provide a note to their teacher. They can change into alternative and similar sports clothes for that class only

**\*Important note: Students preferring non-black sports shoes or trainers must bring these to change into for the activity. Only black shoes are permitted to be worn to and from the College.**

---

## **Implementation**

- Through a consultative process the college uniform has been endorsed and supported by the College community and ratified by the College Council. Students, parents/guardians and staff are committed to ensuring a high level of compliance with the uniform policy and will act to maintain the high standards and expectations with regard to student uniform appearance.
- Parents/guardians are required to provide written evidence in a student's diary or via note, informing the college staff of any temporary and short periods of variation to the student's uniform. It is to be noted within the correct time period in a student's diary to which the breach of uniform relates, indicate a reason for the variation and a date by which the student will be returned to full school uniform. Students must present their diary to a staff member at the front office upon arrival at school (or on request) so that it may be recorded.
- Students will be reminded of their responsibilities with regard to uniform through the bulletin, the newsletter, class announcements and in person by school staff.
- The College will encourage and promote the wearing of uniform as a positive contribution to the life of the individual student and to the college.

## **Consequences of breaching the policy**

Students who breach the uniform policy without a reasonable explanation:

- Will have an 'out of uniform' incident recorded on Compass. If the student is repeatedly out of uniform the parent/guardian will be notified and reminded of the uniform policy.
- Repeated breaches of the uniform policy will result in a request for a parent/guardian meeting to resolve the issue.
- Refusal to wear college uniform may affect the student's eligibility to attend extra-curricular activities provided by the college.

## **Support for families**

College uniform is available for purchase at School and from Clarks Gift Salon in Swan Hill. Some second-hand items may be available directly through the College or on 'Manangatang P-12 Second Hand Uniforms' Facebook group. Further inquiries regarding uniform can be made via the General Office. Students and families who are experiencing difficulty in obtaining school uniform items due to hardship may be assisted by making contact with the front office, Wellbeing Coordinator or a staff member they feel comfortable approaching. All requests for support with school uniform will be treated with sensitivity and confidentiality.

All uniform items are available for purchased from Clarks Gift Salon, with the College Logo on specified items.

---

NB: The General Office of the college will hold some items of the uniform for sale, those items include:

- Navy and sky blue organic cotton polo shirt with College logo
- Cobalt blue windcheater with college logo
- School hat and beanie with college logo
- Navy and sky blue/yelloe (Wattle house) or navy and red/green (Mallee house) polo shirt with college logo.

### **Manangatang P-12 College Uniform Timeline**

The new uniform will be fully implemented by the beginning of 2022. 2021 is a transition year and a combination of the old and new uniform may be worn by Year 1-12 students. ***However, new students commencing in 2021 are expected to wear the new college uniform.***

### **FURTHER INFORMATION AND RESOURCES**

- Manangatang P-12 College College Sunsmart Policy
- Manangatang P-12 College Parent Complaint Policy
- Manangatang P-12 College Student Wellbeing and Engagement Policy
- Department of Education and Training Student Dress Code
- Department of Education and Training Student Engagement policies and guidelines.

### **REVIEW CYCLE**

This policy was last updated on 17<sup>th</sup> of August 2021 and is scheduled for review in August, 2024. It was ratified at College Council on 17<sup>th</sup> August 2021.

---